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## Quality and environmental policy

Organization's strategy is to become dynamic and well profited company who precisely reacts on influencing market aspects; is flexible in implementation of innovative solutions as well as has high quality to satisfy client's wishes and needs. Strategy moves to increasing of competitiveness foreign market. It will be achieved by improved and effective management system ensuring high level of service and reducing production costs as well as replacing old equipment with new one.

Organization commits to fulfill requirements of normative acts and other mandatory environmental practices which refer to basic scope of company. Established environmental management system is driving force for improvement of ecological aspects as well as establish defines level of responsibility for permanent objectives.

Organization "BJB" commit to keep quality management system ISO 9001 and environmental system ISO 14001 in works order and continuously improve it based on analyze in sphere of scope:

- Scope ISO 9001:"Design, components manufacturing, refit, repair and newbuilding of passenger vessels and yachts".
- Scope ISO 14001:"Design, newbuilding, refit and repair of ships and yachts".

Long-term objective is profit making based on qualitative and safe service by following directions:


- Performing all projects to make professionally decisions;
- Timely and flexible reaction taking into account client's requirements and wishes referred to organization's scope in accordance with normative-technical documentation's demands;
- Involvement of organization's employees in basic processes based on motivation and internal communication between top management and workers;
- Long-term cooperation espousal with clients;
- Development of vessels newbuilding, design and other services needed.

Quality policy implementation objectives:

- Priority in qualitative products for clients resolving financial, technical, organizational and personal aspects;
- Responsibility of all organization's employees about product and service quality;
- Continuously improvement, maintenance and achievement of quality level to reach leader positions in Baltic States;
- Strengthening of organization's reputation as safe cooperation partner.

Quality policy is ensured by:

- Permanently improving quality management system;
- Systematically investigating and analyzing client's requirements;

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- Continuously improving production technological processes;
- Purposive work with suppliers;
- Selection of professional and competent personnel; all kinds of trainings un increase of qualification;
- Stimulating employees to ensure quality of product and service.

Ecological objectives:

- To identify and control environmental aspects as well as constantly mitigate influence on surrounding area;
- To ensure nature and energy resources monitoring to optimize use of energy and efficiency of resources' use;
- Preparing of action plan in case of emergency;
- Personnel training in case of emergency as well as systematic testing of knowledge;
- To do measures to mitigate environmental aspects' risks;
- To do measures to mitigate health and safety risks as well as to ensure safe work environment.

Workers are acquainted with policy and it is available to all interested parties.